



Make Homes Safer Build with Heart.

Now Hiring: Home Repair Technician
Habitat for Humanity York County, Maine



Habitat
for Humanity[®]
York County

Build safety, independence, and
community for older adults

Our Mission: Building Homes, Community & Hope

In all of York County, we're empowering families and transforming lives, one homeownership opportunity and Aging in Place project at a time.



Habitat for Humanity York County partners with families to create strength, stability, and self-reliance through shelter. Founded on the principle of putting God's love into action, our work brings people together to build homes, communities, and hope across York County.

position profile

title

Aging in Place Technician

organization

Habitat for Humanity York County

location

Kennebunk, Maine

Hours

32 Hours per Week

salary

Hourly Rate \$26-\$28

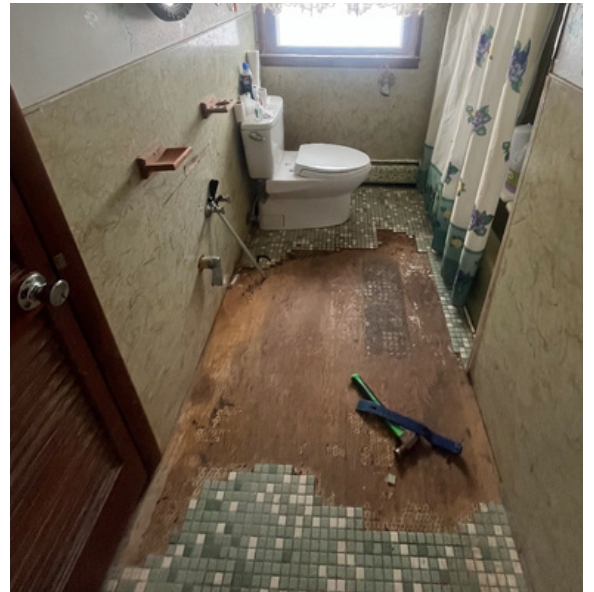
website

www.habitatyorkcounty.org

The Opportunity

Habitat for Humanity York County is seeking a skilled, hands-on technician to provide essential home repairs as part of our Aging in Place Program for low-income senior homeowners. The Aging in Place program helps older adults remain safe and independent in their homes by making minimally disruptive but high-impact improvements. Our new Executive Director wants to grow the current Aging in Place program to Critical Home Repair program.

We are looking for someone with construction or carpentry experience who enjoys variety in their work, problem-solving on site, and can interact easily with homeowners. We are looking for someone with the skill to help grow the program into a powerful Critical Home Repair program with the goal of improving safety and quality of life for York County residents. This person may also spend one day a week working with volunteers on home construction.



Who We're Looking For

We're seeking a skilled and compassionate individual with hands-on experience in carpentry or construction who wants their work to make a real difference. The ideal candidate has experience in carpentry or construction and enjoys tackling a wide range of projects, from grab bar installations to larger home repairs, always with an eye for quality and safety.

You enjoy variety, solving problems on site, and connecting with homeowners. You take initiative, work well independently, and care about quality, safety, and dignity for older adults. If you're ready to use your skills to help seniors age safely at home we'd love to hear from you.

roles & responsibilities

Perform Home Repairs & Modifications

This work includes but is not limited to:

- Porch and deck repairs
- Ramp and step construction
- Storm door installation
- Installation of grab bars, railings, and other accessibility features
- Weatherization and energy efficiency improvements

Project Planning & Execution

- Develop a work plan and budget for each project
- Apply for building permits as needed
- Ensure quality, safety, and compliance with plans, building code, and Habitat for Humanity York County's standards
- Keep accurate financial records for each project, including submitting all receipts sorted by job number.

On-Site Operations

- Travel to project sites across York County using a company-provided 2024 pickup truck.
- Maintain communication with program staff and homeowners using a company-provided phone.
- Work independently and problem-solve with minimal supervision.
- Ensure all necessary materials are ordered and scheduled appropriately.
- Maintain a clean, safe, and injury-free worksite.

Client Engagement

- Provide timely communication and scheduling with clients
- Help clients feel valued, communicate understanding, and ensure they understand what work will be completed.
- Deliver a high-quality finished product while fostering a positive experience.

Reporting & Compliance

- Complete timely intake and reporting on each project, communicating data to the Program Manager.
- Adhere to OSHA and Habitat for Humanity International safety policies and practices.
- Complete Habitat's "Competent Person" safety training within 60 days of hire.

Work on our Home Build site one day per week

- Under the direction of our Construction Manager, guide the work of our construction volunteers on the home build site.
- Adhere to OSHA and Habitat for Humanity International safety policies and practices.

Ready to Make an Impact?

This is more than a job—it's an opportunity to change lives.

If you're ready to put your skills to work helping seniors live safely and independently at home, we'd love to meet you.



required skills & experience

- Minimum 3-4 years residential home construction and/or remodeling experience.
- Knowledge of building codes
- Patience, flexibility, friendly attitude and ability to work with a wide range of people
- Ability to work independently manage multiple priorities
- Ability to use Microsoft Word and Excel to track work completed and program data

compensation & benefits

The starting salary range for this 32 hour per week position is \$26 - \$28 per hour.

Habitat for Humanity York County provides a wide range of benefits to its employees, including:

- Eligible for Health insurance
- Dental insurance with 100% premium paid for employees
- A 3% IRA match after one-year tenure - 100% vested immediately
- Generous vacation allowance that grows with tenure
- Two weeks sick time
- 10 paid holidays annually

how to apply

To apply, please email your cover letter and resume to:

program@habitatyorkcounty.org and include **"Aging in Place"** in the subject line.

All inquiries or referrals will be held in strict confidence.

non-proselytizing policy

Habitat for Humanity York County will not proselytize. Nor will Habitat work with entities or individuals who insist on proselytizing as part of their work with Habitat. This means that Habitat will not offer assistance on the expressed or implied condition that people must adhere to or convert to a particular faith or listen and respond to messaging designed to induce conversion to a particular faith.